

# **Ministry Description: Youth and Young Adults Pastor (12 - 25 Years)**

**Full Time**

## **Framework of Ministry**

We anticipate that this role, and the responsibilities attached to it, will reflect the Youth and Young Adults Pastor's own personal relationship with God. This will be characterised by a life of reliance on God, and a passion to extend His kingdom.

The Youth and Young Adults Pastor will seek God, and in keeping with the NVBC Vision articulated by the Senior Pastor, cast vision and implement strategy to see those between the ages of 12 – 25 become desperate for God and passionate for people.

## **Key Ministry Focus Areas**

The Youth and Young Adults Pastor's primary areas of responsibility in the life and mission of NVBC will include, but not be limited to, the following:

### ***1. Visionary***

Intentional and ongoing pursuit of God's leading for ministry.

Communicating and connecting the ministry vision with the wider church community.

Developing and executing strategies that see young adults come to faith in Jesus.

Assisting young adults progress in their relationship with Jesus and others, toward effective Godly living.

Provide leadership as the Service Director in our Sunday evening service.

### ***2. Preacher/Teacher***

They will demonstrate proficiency in, and a commitment to, Biblically based preaching. They will exhibit a passion for communicating and applying theological truth in meaningful ways. It is anticipated that the Youth & Young Adults Pastor will preach and teach regularly in services that connect this age group.

They will also be called upon to preach in other services and contexts in the wider church community.

### **3. Nurturer**

The Youth and Young Adults Pastor will both model pastoral care, and develop systems of care for young adults

They will nurture and provide development opportunities for the Assistant Youth Pastor.

They will be instrumental in creating a culture that inspires and empowers people for life and ministry.

They will be a leading advocate for the development of church community, characterised by its: voice of hope, expression of love, and life of faith.

### **4. Leader Of Leaders**

The Youth and Young Adult Pastor is responsible for helping to identify and equip emerging leaders in both the youth and young adult ministries.

They will foster a sense of enthusiasm and confidence in these individuals, by helping them identify and develop their calling for the benefit of the greater church body.

They will provide pastoral care to ensure that existing leaders in ministry are supported and encouraged.

### **Accountabilities**

The Youth and Young Adults Pastor is ultimately accountable to God (Heb 13:17).

The Youth and Young Adults Pastor is accountable to Narara Valley Baptist Church to undertake ministry with integrity, proficiency and grace. Functional accountability will be to the Senior Pastor.

Narara Valley Baptist Church is accountable to pray for and encourage the Youth and Young Adults Pastor – to make their work "a joy, not a burden" (Heb 13:17)

### **Reviews**

The ministry of the Youth and Young Adults Pastor will be reviewed quarterly with the Senior Pastor in light of the goals for that year.

## **Practical focus for first twelve months of ministry in this role**

Discern and communicate vision for the area of young adults in line with the NVBC vision approved by the Senior Pastor.

Discern and communicate strategy for the area of young adults.

Discern and communicate vision and strategy for the evening service.

Establish a young adults leadership team who will intentionally disciple young adults and carry out the strategy for young adults.

Maintain and further develop models for continued Christian growth and care of young adult growth groups.

Establish and maintain clear role delineation with the Assistant Youth Pastor.

Continue to cast vision, empower and train leadership teams in the area of youth and young adults.

## **Personal requirements**

Has completed, or be willing to complete, theological training.

Demonstrated passion and commitment to the local church, extending beyond the age focus of this role.

Understanding of and commitment to the ethos and vision of NVBC.

Proven experience in working with a variety of cultures and an understanding of youth and young adult culture in the context of our local area.

Proven experience in developing systems and strategies for Christian growth and pastoral care.

Proven experience in establishing, training and empowering leadership teams.

Proven experience in preaching/teaching.

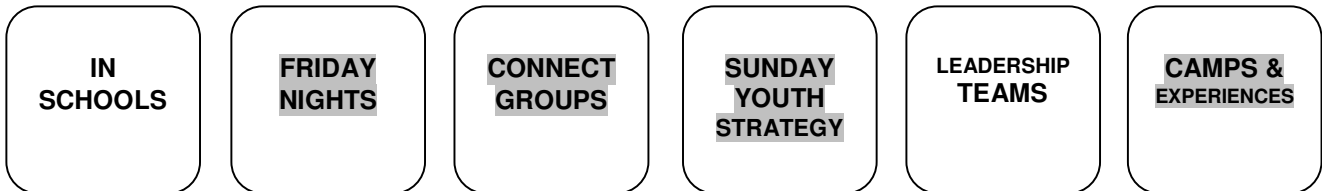
The role of 'Pastor' at Narara Valley Baptist Church is one of senior leadership. In both 1 Tim 3:2-7 and Titus 1:6-9, the apostle Paul speaks of the criteria of those who would seek to serve in this way

1. **Above reproach** – will lead by example and demonstrate a lifestyle free of patterns of sin.
2. **If Married** – will be devoted to their spouse, they will also demonstrate a healthy family life.

3. **Temperate** – will be self-controlled, enslaved to nothing, free from excesses.
4. **Prudent** – will be sober, sensible, wise, balanced in judgement, not given to quick, superficial decisions based on immature thinking.
5. **Respectable** – will demonstrate a well-ordered life and honourable behaviour.
6. **Hospitable** – will be unselfish with their personal resources. They will be willing to share blessings with others.
7. **Able to Teach** – will be able to communicate truth and sound doctrine in a non-argumentative way.
8. **Free from addictions** – will be free from addictions and willing to limit their liberty for the sake of others.
9. **Not pugnacious or quick tempered** – will be gentle, patient, and able to exercise self-control in difficult situations.
10. **Uncontentious** – will not be given to quarrelling or selfish argumentation.
11. **Free from the love of money** – will not be stingy, greedy, or pre-occupied with amassing material things.
12. **Not a new convert** – will not be new believers. They will have been Christians for long enough to demonstrate the reality of their conversion and depth of their spirituality.
13. **Good reputation with outsiders** – will be well-respected by unbelievers and free from hypocrisy.
14. **Not self-willed** – will not be stubborn, prone to force options on others, or abuse authority. They will be servants.
15. **Loving what is good** – will desire the will of God in every decision.
16. **Just** – will desire to be fair and impartial. Their judgement will be based on scriptural principle.
17. **Devout** – will be devoted Christ followers seeking to be conformed to His image. They will be committed to prayer, worship, the study of Scripture, and the guarding of their own walk.
18. **Holding fast to the faith** – will be stable in the faith, obedient to the Word of God, continually seeking to be controlled by the Holy Spirit.

**Note on delineation of role between Youth & Young Adults Pastor and Assistant Youth Pastor.**

At Narara Valley Baptist Church, we have adopted a six point strategy in the area of youth ministry represented below:



The Assistant Youth Pastor will be responsible for those elements highlighted in grey, with leadership team development and local schools ministry the responsibility of the Youth and Young Adults Pastor.

It is envisaged that the Youth and Young Adult Pastor will empower the Assistant Youth Pastor in these areas and that they would establish a positive working relationship that draws out the best gifts and talents of each other.

**Note on the allocation of time focus for this role.**

The role of Youth and Young Adults Pastor is a fulltime role, with four days funding provided by NVBC and one day of funding provided by Insight High Schools Ministry. It is envisaged that, per week, the Youth and Young Adults Pastor will allocate one day to high schools ministry, one day to youth ministry and three days to young adults ministry. This guideline is presented with the acknowledgement that different seasons in ministry will require flexibility and wisdom.